

ENERGY SOLUTIONS CENTER INC. ANTITRUST COMPLIANCE GUIDELINES

Introduction

The Energy Solutions Center Inc. and its member companies are committed to full compliance with all laws and regulations, and to maintaining the highest ethical standards in the way we conduct our operations and activities. Our commitment includes strict compliance with federal and state antitrust laws, which are designed to protect this country's free competitive economy.

Responsibility for Antitrust Compliance

Compliance with the antitrust laws is a serious business. Antitrust violations may result in heavy fines for corporations, and in fines and even imprisonment for individuals. While ESC's attorney provides guidance on antitrust matters, *you* bear the ultimate responsibility for assuring that your actions and the actions of any of those under your direction comply with the antitrust laws.

Antitrust Guidelines

In all ESC operations and activities, you must avoid any discussions or conduct that might violate the antitrust laws or even raise an appearance of impropriety. The following guidelines will help you do that:

- **Do** consult counsel about any documents that touch on sensitive antitrust subjects such as pricing, market allocations, refusals to deal with any company, and the like.
- **Do** consult with counsel on any non-routine correspondence that requests an ESC member company to participate in projects or programs, submit data for such activities, or otherwise join other member companies in ESC actions.
- **Do** use an agenda and take accurate minutes at every meeting. Have counsel review the agenda and minutes before they are put into final form and circulated and request counsel to attend meetings where sensitive antitrust subjects may arise.
- **Do** provide these guidelines to all meeting participants.

Do not, without prior review by counsel, have

- discussions with other member companies about:
 - ◆ your company's prices for products, assets or services, or prices charged by your competitors
 - ◆ costs, discounts, terms of sale, profit margins or anything else that might affect those prices
 - ◆ the resale prices your customers should charge for products or assets you sell them
 - ◆ allocating markets, customers, territories, products or assets with your competitors
 - ◆ limiting production
 - ◆ whether or not to deal with any other company
 - ◆ any competitively sensitive information concerning your own company or a competitor's.
- **Do not** stay at a meeting, or any other gathering, if those kinds of discussions are taking place.
- **Do not** discuss any other sensitive antitrust subjects (such as price discrimination, reciprocal dealing, or exclusive dealing agreements) without first consulting counsel.
- **Do not** create any documents or other records that might be misinterpreted to suggest that ESC condones or is involved in anticompetitive behavior.

We're Here to Help

Whenever you have any question about whether ESC activities might raise antitrust concerns, contact ESC's Executive Director at (202) 824-7152; E-mail: svahedian@escenter.org, or your legal counsel.